

Faculty Personnel Changes Report
FINANCE AND RESOURCE MANAGEMENT COMMITTEE
Period of March 25, 2024 through June 24, 2024

The Faculty Personnel Changes Report includes new appointments and adjustments in salaries for select faculty as defined by the Resolution to Amend the Delegation of Authority for Selected Faculty Personnel Actions passed by the Board in June 2024. Included in this report are teaching and research faculty in the colleges, and administrative and professional faculty that support the university including the library, extension, academic support, athletics, and administration. The report is organized by senior management area (college or vice-presidential area), and includes the following faculty personnel appointments and salary adjustments from the previous quarter based on payroll period dates:

Teaching and Research Faculty

New Appointments with Tenure or Continued Appointment	1
New Appointments to Tenure-Track or Continued Appointment-Track	4
Adjustments in Salary	1
One-time payments	0

Administrative and Professional Faculty

New Appointments	8
Adjustments in Salary	3
One-time payments	80

Research Faculty

Adjustments in Salary	0
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Faculty Adjustments not included in the report

	Number	Average Salary	Average \$ Increase	Average % Increase	Total Increase
Teaching and Research Faculty	14	\$145,129	\$13,906	11.41%	\$194,685
Administrative and Professional Faculty	75	\$96,065	\$8,785	10.74%	\$659,811

RECOMMENDATION:

That the Board ratify the Faculty Personnel Changes Report.

August 28, 2024

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New Appointments

Name	Type	Title	Department	Appt Months	Effective Date	Percent Appt	Base
<u>Architecture, Arts, and Design</u>							
Dai, Sida	TR	Assistant Professor	School of Architecture	9	06/10/2024	100%	\$ 90,000
<u>College of Agriculture and Life Sciences</u>							
Ortel, Carrie C.	TR	Assistant Professor	Tidewater AREC	12	04/10/2024	100%	\$ 98,000
<u>College of Science</u>							
Marquez Pizano, Roberto	TR	Assistant Professor	Biological Sciences	12	06/01/2024	100%	\$ 96,000
<u>President</u>							
Coleman, Ito	AP	Associate Head Coach Women's Basketball	Athletic Department	12	04/12/2024	100%	\$ 210,000
Duffy, Megan M.	AP	Head Coach Women's Basketball	Athletic Department	12	04/03/2024	100%	\$ 500,000
Hoover, Jennifer L.	AP	Assistant Coach Women's Basketball	Athletic Department	12	04/19/2024	100%	\$ 190,000
Zoll-Norman, Sharnee	AP	Assistant Coach Women's Basketball	Athletic Department	12	04/11/2024	100%	\$ 180,000
<u>Vice President for Finance and Chief Financial Officer</u>							
Cirmizi, Elena	AP	Director of Tax Compliance	University Controller - Operating	12	05/10/2024	100%	\$ 130,000
Lisanti, Charles L.	AP	Director of Finance Information Technology & Innovation	Vice President for Finance and Chief Financial Officer	12	03/25/2024	100%	\$ 155,000
<u>Vice President for Information Technology</u>							
Caver, Lynne L.	AP	Director of Finance and Business Operations	Vice President for Information Technology - Administration	12	05/10/2024	100%	\$ 170,000
Wright, Daniel E.	AP	Senior Escalation Engineer	Telecommunications Auxiliary	12	05/25/2024	100%	\$ 125,500
<u>Senior Vice President for Research and Innovation</u>							
Hourigan, Christopher S.	TR	Professor	Fralin Biomedical Research Institute	12	04/01/2024	100%	\$ 552,000
Wu, Cheng-Chia	TR	Assistant Professor	Fralin Biomedical Research Institute	12	06/01/2024	100%	\$ 375,000

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Adjustments

Name	Type	Title	Department	Appt Months	Effective Date	Percent Appt	Base	Reason for Current Action
<u>President</u>								
Gunn, Rebekah B.	AP	Assistant Director of Government Relations	Government & Community Relations	12	04/10/2024	100%	\$ 125,000	Market Competitiveness
Mines, Fontel	AP	Assistant Head Coach Football	Athletics	12	03/25/2024	100%	\$ 525,000	Contractual Increase
<u>Vice President for Information Technology</u>								
Campbell, Allen W.	AP	Interim Associate Vice President, Enterprise Systems	Enterprise Systems	12	06/01/2024	100%	\$ 213,824	Admin Supplement
<u>Senior Vice President for Research and Innovation</u>								
Freitas Lemos, Roberta	TR	Assistant Professor	Fralin Biomedical Research Institute	12	03/25/2024	100%	\$ 133,900	Transfer Competitive

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One-time Payments*

Name	Type	Title	Department	Appt Months	Effective Date	Percent Appt	One-time
<u>President</u>							
Abbott, Russell W.	AP	Assistant Coach	Athletic Department	12	05/25/2024	100%	\$ 6,000
Aguigui, Ethan	AP	Assistant Director, Creative Communications (Wrestling)	Athletic Department	12	04/10/2024	100%	\$ 750
Babcock, Bradley W.	AP	Director of Athletics	Athletic Department	12	04/10/2024	100%	\$ 20,000
Babcock, Bradley W.	AP	Director of Athletics	Athletic Department	12	06/10/2024	100%	\$ 125,000
Behnke, Maria E.	AP	Assistant Director, Creative Design	Athletic Department	12	04/10/2024	100%	\$ 250
Bentley, Rebecca L.	AP	Athletic Trainer	Athletic Department	12	04/10/2024	100%	\$ 750
Black, Alexander K.	AP	Senior Director, Sports Medicine - Football, Golf	Athletic Department	12	05/25/2024	100%	\$ 250
Brewer, Cody D.	AP	Assistant Coach (Wrestling)	Athletic Department	12	04/10/2024	100%	\$ 8,500
Brown, Carter W.	AP	Senior Director, Creative Communications (Women's Basketball & Football)	Athletic Department	12	04/25/2024	100%	\$ 1,000
Brugger-McSorley, Bridget	AP	Executive Associate Athletic Director for Strategic Affairs	Athletic Department	12	04/10/2024	100%	\$ 3,000
Byers, Jon-David	AP	Assistant Coach	Athletic Department	12	05/10/2024	100%	\$ 25,000
Cash, Erin	AP	Assistant Athletic Director, Sports Medicine - Women's Basketball, Tennis Oversight	Athletic Department	12	04/10/2024	100%	\$ 2,500
Cianelli, David D.	AP	Director Track/Field and Cross Country Program	Athletic Department	12	03/25/2024	100%	\$ 15,500
Collier, Lauren E.	AP	Director of Strength & Conditioning, Olympic Sports	Athletic Department	12	05/25/2024	100%	\$ 500
Collins, Sean P.	AP	Director of Sports Medicine - Wrestling	Athletic Department	12	04/10/2024	100%	\$ 750
Cox, Brian C.	AP	Associate Athletics Director, Creative Communications	Athletic Department	12	04/25/2024	100%	\$ 500
Cox, Brian C.	AP	Associate Athletics Director, Creative Communications	Athletic Department	12	05/25/2024	100%	\$ 500
Cusack, Jason T.	AP	Assistant Coach, Cross Country	Athletic Department	12	03/25/2024	100%	\$ 8,500
D'Amour, Peter J.	AP	Head Coach	Athletic Department	12	05/25/2024	100%	\$ 10,000
D'Amour, Peter J.	AP	Head Coach	Athletic Department	12	06/10/2024	100%	\$ 25,000
Davidson, Tucker S.	AP	Chief of Staff	Athletic Department	12	04/10/2024	100%	\$ 1,000
DeShambo, Kelsey M.	AP	Senior Director, Sports Medicine	Athletic Department	12	04/25/2024	100%	\$ 1,000
Dillin, Kathryn	AP	Assistant Athletic Director, Marketing & Fan Development	Athletic Department	12	05/25/2024	100%	\$ 250
Diters, Seth	AP	Sr. Director, Strength & Conditioning, Olympic Sports	Athletic Department	12	04/10/2024	100%	\$ 750
Dubs, Andrew L.	AP	Associate Head Coach	Athletic Department	12	03/25/2024	100%	\$ 8,500
Duffy, Megan M.	AP	Head Coach	Athletic Department	12	04/25/2024	100%	\$ 68,750
Duffy, Megan M.	AP	Head Coach	Athletic Department	12	05/10/2024	100%	\$ 728,101
Dunson, Alan	AP	Assistant Coach	Athletic Department	12	03/25/2024	100%	\$ 8,500
Fraye, Jared D.	AP	Associate Head Coach Wrestling)	Athletic Department	12	04/10/2024	100%	\$ 11,500
Graddy, Hayley	AP	Assistant Director, Creative Video	Athletic Department	12	04/25/2024	100%	\$ 1,000
Gyorgy, Reka	AP	Director of Operations	Athletic Department	12	04/10/2024	100%	\$ 750

*One-time payments include, but are not limited to, contractual supplemental compensation and athletic or academic incentive bonuses.

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One-time Payments - continued*

Name	Type	Title	Department	Appt Months	Effective Date	Percent Appt	One-time
<u>President - continued</u>							
Hale, Eric J.	AP	Associate Director, Strength & Conditioning, Sports Science Initiatives, Olympic Sports	Athletic Department	12	03/25/2024	100%	\$ 500
Hale, Eric J.	AP	Associate Director, Strength & Conditioning, Sports Science Initiatives, Olympic Sports	Athletic Department	12	04/10/2024	100%	\$ 250
Haught, Jared T.	AP	Assistant Coach	Athletic Department	12	04/10/2024	100%	\$ 8,500
Helms, Christopher L.	AP	Executive Associate Athletic Director of Sport Administration	Athletic Department	12	03/25/2024	100%	\$ 2,500
Helms, Christopher L.	AP	Executive Associate Athletic Director of Sport Administration	Athletic Department	12	04/10/2024	100%	\$ 1,500
Helms, Christopher L.	AP	Executive Associate Athletic Director of Sport Administration	Athletic Department	12	05/25/2024	100%	\$ 1,500
Helms, Christopher L.	AP	Executive Associate Athletic Director of Sport Administration	Athletic Department	12	05/25/2024	100%	\$ 1,500
Johannigmeier, Eric J.	AP	Head Cross Country and Distance Coach	Athletic Department	12	03/25/2024	100%	\$ 8,500
Johnson, Joshua S.	AP	Assistant Coach	Athletic Department	12	05/25/2024	100%	\$ 5,000
Kennedy, Katherine A.	AP	Director of Operations	Athletic Department	12	03/25/2024	100%	\$ 8,500
Larrick, Joshua J.	AP	Head Spirit Coach	Athletic Department	12	04/25/2024	100%	\$ 500
Lee, Brittany D.	AP	Assistant Athletic Director, Facilities Management & Finance	Athletic Department	12	04/25/2024	100%	\$ 2,000
Lewis, Matthew E.	AP	Senior Director, Equipment Services	Athletic Department	12	04/25/2024	100%	\$ 500
Lewis, Michael J.	AP	Associate Head Coach	Athletic Department	12	05/25/2024	100%	\$ 5,000
Lopez Miro, Sergio	AP	Director of Swimming and Diving	Athletic Department	12	04/10/2024	100%	\$ 15,000
Lopez Miro, Sergio	AP	Director of Swimming and Diving	Athletic Department	12	06/10/2024	100%	\$ 25,000
Matthis, Kristen	AP	Director of Sports Medicine - Softball	Athletic Department	12	05/25/2024	100%	\$ 500
McVey, Maddy K.	AP	Senior Director, In Venue Experience	Athletic Department	12	04/25/2024	100%	\$ 750
Nazieblo, Klaudia P.	AP	Assistant Coach	Athletic Department	12	04/10/2024	100%	\$ 6,000
North, Trey R.	AP	Associate Director, Strength & Conditioning, Sports Science Initiatives, Olympic Sports	Athletic Department	12	05/25/2024	100%	\$ 250
Old, William W.	AP	Director of Operations	Athletic Department	12	05/25/2024	100%	\$ 750
Parman, Nicholas V.	AP	Associate Director of Compliance	Athletic Department	12	04/25/2024	100%	\$ 500
Phillips, Robert	AP	Assistant Coach, Pole Vault	Athletic Department	12	3/25/2024	100%	\$ 8,500
Pry, Brenton J.	AP	Head Coach	Athletic Department	12	06/10/2024	100%	\$ 1,062,500
Ramirez, Rioger	AP	Head Diving Coach	Athletic Department	12	04/10/2024	100%	\$ 6,000
Rauch, Paul D.	AP	Athletic Trainer	Athletic Department	12	03/25/2024	100%	\$ 750

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One-time Payments - continued*

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<u>President - continued</u>							
Revis, Mason T.	AP	Assistant Coach	Athletic Department	12	04/10/2024	100%	\$ 6,000
Robertson, Carol G.	AP	Head Coach	Athletic Department	12	05/25/2024	100%	\$ 7,500
Robertson, Carol G.	AP	Head Coach	Athletic Department	12	06/10/2024	100%	\$ 30,000
Robie, Anthony R.	AP	Head Coach	Athletic Department	12	04/10/2024	100%	\$ 30,000
Robie, Anthony R.	AP	Head Coach	Athletic Department	12	04/10/2024	100%	\$ 37,500
Scaife, Jauwan	AP	Assistant Coach	Athletic Department	12	04/10/2024	100%	\$ 10,000
Sheets, Trevor M.	AP	Senior Director, ACC Network	Athletic Department	12	04/25/2024	100%	\$ 500
Stanford, Sara M.	AP	Associate Director, Nutrition	Athletic Department	12	03/25/2024	100%	\$ 500
Stanford, Sara M.	AP	Associate Director, Nutrition	Athletic Department	12	04/25/2024	100%	\$ 500
Steketee, Steven P.	AP	Associate Head Coach	Athletic Department	12	04/10/2024	100%	\$ 6,000
Subirats Altes, Albert	AP	Associate Head Coach/Men's Recruiting Coordinator	Athletic Department	12	04/10/2024	100%	\$ 6,000
Thomas, Benjamin D.	AP	Head Track and Field Coach	Athletic Department	12	03/25/2024	100%	\$ 15,500
Thurston, Victoria A.	AP	Associate Director, Marketing & Fan Development	Athletic Department	12	04/25/2024	100%	\$ 750
Underwood, Casey W.	AP	Senior Associate Athletics Director, Facility Maintenance and Capital Projects	Athletic Department	12	04/25/2024	100%	\$ 2,000
Vaught, Timothy G.	AP	Associate Head Coach Men's Indoor Track	Athletic Department	12	03/25/2024	100%	\$ 8,500
Walls, Brian C.	AP	Senior Associate Athletics Director, Technology Integration & Strategic Initiatives	Athletic Department	12	04/25/2024	100%	\$ 500
Wattenberg, Clinton H.	AP	Associate Athletics Director of Sports Nutrition	Athletic Department	12	04/10/2024	100%	\$ 750
Wells, Travis W.	AP	Assistant Athletics Director, Strategic Communications	Athletic Department	12	04/25/2024	100%	\$ 1,000
Werner, Gregory A.	AP	Assistant Athletic Director, Strength & Conditioning, Women's Basketball	Athletic Department	12	04/10/2024	100%	\$ 10,000
Whidden, Jacqueline C.	AP	Senior Associate Athletics Director, Brand Advancement and External Operations	Athletic Department	12	04/10/2024	100%	\$ 750
White, Daniel M.	AP	Executive Associate Athletic Director, Administration and Support Programs	Athletic Department	12	04/10/2024	100%	\$ 2,000
Young, Michael K.	AP	Head Coach	Athletic Department	12	05/25/2024	100%	\$ 537,500
Zalewski, Paul R.	AP	Associate Head Men's Track & Field Coach	Athletic Department	12	03/25/2024	100%	\$ 8,500

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